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| +91-8096987800, +91-9177629260  A focused professional with **24 years** of experience in multiple phases of **Accounting & Finance, Taxation and Auditing** & **Compliance Management**, targeting assignments as  **Finance Head | Finance Controller**  pk\_behera@yahoo.com, pkbehera123@rediffmail.com  **D:\saves\20.01.2014\Bangalore Comm Trg Visit-18.07.2013\New Picture.png**  **PRASANT KUMAR BEHERA** | |
| **Profile Summary**   * Monitored plant financials including **General Accounting, Financial Planning, MIS, Commercial Operations & Taxation, Costing, Auditing.** * Spearheaded **CAPEX/Projects** with budgeting/allocation and its cost-saving parameters with creation of AUC & Settlement Rules, Fixed Assets & its settlement receiver rule and depreciation rates with useful life in SAP-PS Module * Responsible for Product Costing grade wise, Variance Analysis, Stock Reconciliation & Inventory Valuation, Maintenance of Cost Record as per Rule and Cost accounting standards * Supporting marketing team in **costing and pricing of different grades**, processes, of alloy and non-alloy steels. * Excellence in working on **Stock Accounting** & Stock Management Accounts, LC & BOE Process, **Sales & Debtor Analysis**, **Vendor Management, Direct & Indirect Taxation** and CAPEX Analysis * Experienced in **using distinct financial and non-financial data sources** construct logical conclusions and create meaningful report * Successfully **reviewed & enhanced all financial procedures** and internal controls, **automated  financial information systems** and prepared financial forecasts with coordinated budget projections * Immense capability in **directing the corporate financial controllership** to **improve operations,** impact business growth & maximize profits through achievements in cost reductions & internal controls. * Expertise in facilitating **high-level management decision-making**, **business feasibility study, financial analysis, budgeting,** pricing and business planning * Possess technical knowledge of **MS Office, MS DOS, and** packages such as **ACE, FACT, EX-NGN, Tally, WOW and ERP Packages including SAP-FICO, MM & PS;** Completed 1 cycle in PM & 2 cycles in SAP FICO module | **Core Competencies**    **Soft Skills**  Finance & Accounts Management  Fund Flow Management  Accounts Payable/Receivable  Budgetary and Cost Control  P&L Accountability  Risk Mitigation & Control  MIS Reporting & Documentation  Controllership & Decision Support  Team Building & Leadership | |
| **Career Timeline** (Latest 4)            **2007 – 2010**  **2010 – 2011**    **2012 – 2017**  **2018 – Present**  **Professional Experience**  **SLR Metaliks Ltd an integrated steel plant, Hospet, Karnataka as AGM – Finance & Accounts Jan’18 – Present**  **Key Result Areas:**   * Supervising timely closure of plant financial accounting and finalizing of monthly, quarterly and annual balance sheet, profit & loss account under Ind-AS & IGAAP * Ensuring correctness of expenditure booking to estimate fair position of books of accounts on monthly & annual closing of accounts * Extending commercial & accounting support to sub-units for skills & competencies required for knowledge of finance, accounting, budgeting, and cost control principles * Managing the working capital requirements of the company and developing & implementing GST strategies to optimize tax incidence * Coordinating with Banks, Debtors (for Receivables management) and Creditors (Payable Management) for financial planning including LC Discounting & Bank Guarantee * Driving monthly product costing & analysis of costs with appropriate action to control with cost reduction & possibilities to increase the EBITDA * Maintaining the control systems, cost audits, cost accounting reports and collecting historical cost data of various processes including sinter, blast furnace, steel melting shop, rolling mill and captive power plant * Managing the entire gamut of financial activities including day-to-day accounting, customer invoices, stock tracking, production scheduling & management reporting and other independent financial concerns and responsible for managing a team of 10 subordinates. * Designing organization’s profit achievement plan of the company, preparing budget and formulating monthly MIS to be circulated to management on timely basis * Adhering to compliance of various circulars issued by the government and reviewing monthly report & coordinating for audit of various certificate/information to be submitted to the government * Evaluating internal control systems to highlight the shortcomings & implementing necessary recommendations; streamlining existing systems and procedures & reporting important irregularities for follow-up action and rectification * Cultivating a network of internal and external relationships amongst professional intermediaries, private equity houses, corporate targets and clients * Assessing the adequacy and effectiveness of organization’s processes for controlling its activities, achieving its business objectives & managing its risks, including the potential improvements   **Gerdau Steel India Ltd., Integrated Steel Plant, Tadipatri, AP as Sr. Manager – Finance Feb’12 – Jan’18**   * Led the implementation of SAP modules in the plant level and managed Annual OPEX & CAPEX preparations, variance analysis and cost reduction * Coordinated & supported Statutory & Internal Auditors by providing financial reports, GL dumps, qualitative information for completing the audit compliances * Maintained cash flow by checking plant level cash balances, employee requisitions, submitting fund requirements for tour, expenditures, small direct purchases to avoid any emergency situations     **Tata Johnson Controls Automotive Ltd., Bengaluru as Deputy Manager – Finance Nov’10 – Feb’12**   * Assisted in preparation of budgets, key operating plans of the unit and scrutinized capital expenditures, preparation of legal formalities for construction, site development, and machinery purchases * Coordinated with Income Tax, TDS, Central Excise and Service Tax matters and participated in Periodical EBIT Call, MIS preparation, AOP analysis and CAPEX analysis   **GMR Industries Ltd., Ramdurg Unit, Karnataka as Associate Manager-Finance & Accounts Dec’07 – Nov’10**   * Prepared monthly profit & loss, balance sheet schedule with GL Scrutiny, monthly & annual closing entries and AP, AR, G/L Analysis in SAP * Coordinated with MAG, Statutory & Cost Auditor and assisted in preparation of Annual Operating Plans * Managed Material Ledger, Cost Centre Accounting & Inventory Control and Vendor Analysis along with Work order, Letter of Intent in relation to legal formalities such as PBG, L/C, Penalty   **Previous Experience**  **Ekjut, NGO at Chakradharpur, Jharkhand as Finance Manager/Health Economist Jan’06 – Nov’07**  **Santosh Kumar Agrawalla & Associates, Bhubaneswar as Audit Manager Jun’04 – Dec’05**  **Maa Mangla Flour Mills (P) Ltd., Bhubaneswar as Finance and Administrative Officer Feb’97 – May’04**  **Special Cables (P) Ltd., Kolkata as Accountant Aug’96 – Jan’97**  **Education**     * ICWAI completed in 2006 * B.Com. from Behrampur University in 1990     **Personal Details**  **Date of Birth:** 15th February 1970 **Languages Known:** English, Hindi, Bengali and Oriya  **Present Address:** Plot No-7, New Amaravathi, Ward No-15, Hosapete-583201, Karnataka.  **Permanent Address:** 7th Line Extension, Shakthi Nagar, Lochapada Road, Berhampur – 761110, Odisha | | |